

**Profile of person nominated to be appointed as a director replacing directors who retire by rotation**

<b>Name</b>	Mr. Panich Pongpirodom (Nominated to be reappointed for another term)	
<b>Current Position in the Company</b>	Chairman of the Board of Directors and Independent Director	
<b>Type of directors to be appointed</b>	Independent Director	
<b>Age</b>	72 year-old	
<b>Educational background</b>	Doctors of Engineering in Offshore Engineering, Asian institute of Technology  Master of Engineering in Water Resources Engineering, Asian Institute of Technology  Master of Engineering in Environmental Engineering, Chulalongkorn University  Bachelor of Engineering in Civil Engineering, Chulalongkorn University	
<b>Training relating to role and duties of director</b>	Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD), Class 56/2006  Director Certification Program (DCP), Thai Institute of Directors Association (IOD), Class 121/2009  Understanding the Fundamental of Financial Statement (UFS), Thai Institute of Directors Association (IOD), Class 1/2016  Setting the CEO Performance Plan and Evaluation, Thai Institute of Director Association (IOD)  Role of the Compensation Committee (RCC), Thai Institute of Director Association (IOD), Class 21/2016  Role of the Nomination and Governance Committee (RNG), Thai Institute of Director Association (IOD), Class 8/2016	
<b>Shareholding in the Company</b>	None (as of 31 December 2020)	
<b>Taking a position as a director/ executive in any other listed company</b>	1 Company - 2013 Present : Independent Director and Chairman of the Nomination and Remuneration Committee, Raja Ferry Port Public Company Limited	

**Taking a position as a director/ executive in any other non-listed company**      1 Company  
- 1990 – Present : Director, Panich-Warasak and friend 2510 Company Limited

**Taking a position as a director/ executive in any other company which may give rise to a conflict of interest**      None


**Relationship with other Directors and Executives**      None

**Duration of being a director of the Company**      3 years

**Attendance at the Board of Directors' Meetings in the year 2020**      Attending 8 meeting out of 8 meetings

*The Board of Directors (by the advice of the Nomination and Remuneration committees) consider that Mr. Panich Pongpirodom has full qualifications to be an independent director in accordance with the relevant rules of the Securities and Exchange Commission and no conflict of interest with the Company. He can be freely expressed and in accordance with the relevant guidelines.*

**Profile of person nominated to be appointed as a director replacing directors who retire by rotation**

<b>Name</b>	Mr. Weerachai Ngamdeevilaisak (Nominated to be reappointed for another term)	
<b>Current Position in the Company</b>	Chairman of the Audit Committee and Independent Director	
<b>Type of directors to be appointed</b>	Independent Director	
<b>Age</b>	59 year-old	
<b>Educational background</b>	Mini MBA Program, Thammasat University  Advance Certificate, Public Administration and Law, King Prajadhipok's Institute  Bachelor of Accounting Program, Thammasat University	
<b>Training relating to role and duties of director</b>	Director Certification Program (DCP), Thai Institute of Directors Association (IOD), Class 0/2000  Finance for Non-Finance Director (FN), Class 1/2003  Role of the Compensation Committee (RCC), Thai Institute of Directors Association (IOD), Class 3/2017  Successful Formulation & Execution of Strategy, Class 4/2014  Chartered Director Class (CDC), Class 8/2014, Thai Institute of Directors Association (IOD)	
<b>Shareholding in the Company</b>	0.24% (as of 31 December 2020)	
<b>Taking a position as a director/ executive in any other listed company</b>	4 Companies - 2016 – Present : Audit Committee, Independent Director and Chairman of the Nomination and Remuneration Committee and the Risk Management Committee, Pruksa Holding Public Company Limited  2016 – Present : Chairman of the Audit Committee, Independent Director and the Nomination and Remuneration Committee, SYN Mun Kong Insurance Public Company Limited	

2014 – Present : Chairman of the Board of Directors, Chairman of the Audit Committee and Independent Director, Alla Public Company Limited

2013 – Present : Audit Committee, Independent Director, Chairman of the Risk Management Committee and Chairman of the Nomination and Remuneration Committee, Srisawad Corporation Public Company Limited

**Taking a position as a director/ executive in any other non-listed Company** 6 Companies  
- 2020 – Present : Director, World Asia Solution Company Limited  
  
2018 – Present : Director, Mongkolpattawee Company Limited  
  
2017 – Present : Director, W&M Associate Company limited  
  
2016 – Present : Director, Smile P Company Limited  
  
2010 – Present : Director, Audit One Company Limited  
  
2007 – Present : Director, F&A Solutions Company Limited

**Taking a position as a director/ executive in any other company which may give rise to a conflict of interest** None

**Relationship with other Directors and Executives** None


**Duration of being a director of the Company** 3 years

**Attendance at the Board of Directors' Meetings in the year 2020** Attending 8 meeting out of 8 meetings

**Attendance at the Sub-Committee's Meetings in the year 2020** Attending 4 meeting out of 4 meetings (Audit Committee)

*The Board of Directors (by the advice of the Nomination and Remuneration committees) consider that Mr. Weerachai Ngamdeevilaiak has full qualifications to be an independent director in accordance with the relevant rules of the Securities and Exchange Commission and no conflict of interest with the Company. He can be freely expressed and in accordance with the relevant guidelines.*

**Profile of person nominated to be appointed as a director replacing directors who retire by rotation**

<b>Name</b>	M.L. Winai Kasemsri (Nominated to be reappointed for another term)	
<b>Current Position in the Company</b>	Chairman of the Nomination and Remuneration Committee, Audit Committee and Independent Director	
<b>Type of directors to be appointed</b>	Independent Director	
<b>Age</b>	70 year-old	
<b>Educational background</b>	Bachelor of Laws, Thammasat University	
<b>Training relating to role and duties of director</b>	Director Accreditation Program (DAP), Thai Institute of Directors Association (IOD), Class 142/2017  Board Nomination and Compensation Program (BNCP) Thai Institute of Directors Association (IOD), Class 9/2020	
<b>Shareholding in the Company</b>	None (as of 31 December 2020)	
<b>Taking a position as a director/ executive in any other listed company</b>	None	
<b>Taking a position as a director/ executive in any other non-listed Company</b>	5 Companies - 2015 – Present : Consultant, HMD Asia Company Limited  2009 – Present : Consultant, Penven (thailand) Company Limited  2009 - Present : Director, Prime City Golf Company Limited  2002 – Present : Consultant, Unipart Company Limited  1992 – Present : Lawyer and Owner, M.L. Winai Kasemsri's office	
<b>Taking a position as a director/ executive in any other company which may give rise to a conflict of interest</b>	None	
<b>Relationship with other Directors and Executives</b>	None	

**Duration of being a director of the Company**      3 years

**Attendance at the Board of Directors' Meetings in the year 2020**      Attending 8 meeting out of 8 meetings

**Attendance at the Sub-Committee's Meetings in the year 2020**      Attending 4 meeting out of 4 meetings  
(Audit Committee)

Attending 1 meeting out of 1 meetings  
(Nomination and Remuneration Committee)

*The Board of Directors (by the advice of the Nomination and Remuneration committees) consider that M.L. Winai Kasemsri has full qualifications to be an independent director in accordance with the relevant rules of the Securities and Exchange Commission and no conflict of interest with the Company. He can be freely expressed and in accordance with the relevant guidelines.*