Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name Mr. Panich Pongpirodom

(Nominated to be reappointed for another term)

Type of directors to be appointed Independent Director

Duration of being a director of

the Company

7 years from the first appointment on 8 November 2017.

Current Position in the Company Independent Director and Chairman of the Board of

**Directors** 

Age 75 year-old

**Educational background** Doctors of Engineering in Offshore Engineering, Asian

institute of Technology

Master of Engineering in Water Resources Engineering, Asian Institute of Technology

Master of Engineering in Environmental Engineering,

Chulalongkorn University

Bachelor of Engineering in Civil Engineering,

Chulalongkorn University

Training relating to role and duties of director

Thai Institute of Directors Association (IOD)

 Director Accreditation Program (DAP), Class 56/2006

 Director Certification Program (DCP), Class 121/2009

 Understanding the Fundamental of Financial Statement (UFS), Class 1/2016

Setting the CEO Performance Plan and Evaluation

 Role of the Compensation Committee (RCC), Class 21/2016

Role of the Nomination and Governance Committee (RNG), Class 8/2016

**Shareholding in the Company** 

None (as of 31 December 2023)

Taking a position as a director/ executive in any other listed company 1 Company

- 2013-Present: Independent Director and Chairman of the Nomination and Remuneration Committee,

Raja Ferry Port Public Company Limited

Taking a position as a director/ executive in any other non-listed company

1 Company

- 1990-Present: Director, Panich-Warasak and

friend 2510 Company Limited

Taking a position as a director/ executive in any other company which may give rise to a conflict of interest None



Relationship with other Directors None and executives

Attendance at the Directors' Meetings in the year 2023

Board of Directors 6/6 meetings (100%)

The Board of Directors (by the advice of the nomination and remuneration committees) considers that Mr. Panich Pongpirodom has full qualifications to be an independent director. In accordance with the relevant rules of the Securities and Exchange Commission and has no conflict of interest with the Company. He can express opinion freely and in accordance with the relevant guidelines.

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name Mr. Weerachai Ngamdeevilaisak

(Nominated to be reappointed for another term)

Type of directors to be appointed Independent Director

Duration of being a director of

the Company

7 years from the first appointment on 8 November 2017.

Current Position in the Company Independent Director, Chairman of the Audit Committee

and Chairman of the Corporate Governance and

Sustainability Committee

62 year-old Age

**Educational background** Bachelor of Commerce and Accountancy, Thammasat

University

Mini MBA Program, Thammasat University

Advance Certificate, Public Administration and Law,

King Prajadhipok's Institute

Training relating to role and duties of director

Thai Institute of Directors Association (IOD)

Director Certification Program (DCP), Class 0/2000

Finance for Non-Finance Director (FND), Class 1/2003

Role of the Compensation Committee (RCC), Class 3/2007

Successful Formulation & Execution of Strategy (SFE), Class 4/2009

Chartered Director Class (CDC), Class 8/2014

Defining Boardroom Culture - An Imperative of High-Performing Leadership 2019

Subsidiary Governance Program 2021

Director Leadership Certificate Program (DLCP),

Class 9/2023

**Shareholding in the Company** 

0.24 per cent (as of 31 December 2023)

Taking a position as a director/ executive in any other listed company

2 Companies

- 2016-Present: Audit Committee, Independent Director and Chairman of the Nomination and Remuneration Committee and the Risk

Management Committee, Pruksa Holding Public

Company Limited

- 2013-Present: Audit Committee, Independent Director, Chairman of the Risk Management Committee and the Nomination and Remuneration Committee, Srisawad Corporation Public Company Limited

# Taking a position as a director/ executive in any other non-listed - 2022-Present: Independent Director, the Risk company

5 Companies

- Management Committee and Chairman of the Audit Committee, CJ More Company Limited
- 2020-Present: Director, World Asia Solution Company Limited
- 2017-Present: Director, NH Holding Company limited
- 2007-Present: Director, Audit One Company Limited
- 2005-Present: Director, F&A Solutions Company Limited

Taking a position as a director/ executive in any other company which may give rise to a conflict of interest

None

Relationship with other Directors None and executives

Attendance at the Directors' Meetings in the year 2023

Board of Directors 6/6 meetings (100%) Audit Committee 6/6 meetings (100%)

Corporate Governance and Sustainability Committee

4/4 meeting (100%)

The Board of Directors (by the advice of the nomination and remuneration committees) considers that Mr. Weerachai Ngamdeevilaisak has full qualifications to be an independent director. In accordance with the relevant rules of the Securities and Exchange Commission and has no conflict of interest with the Company. He can express opinion freely and in accordance with the relevant guidelines.

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name M.L. Winai Kasemsri

(Nominated to be reappointed for another term)

Type of directors to be appointed Independent Director

Duration of being a director of the Company

7 years from the first appointment on 8 November 2017.

Current Position in the Company Independent Director, Audit Committee, Corporate

Governance and Sustainability Committee and Chairman of the Nomination and Remuneration

Committee

Age 73 year-old

**Educational background** Bachelor of Laws, Thammasat University

Training relating to role and duties of director

Thai Institute of Directors Association (IOD)

Director Accreditation Program (DAP), Class 142/2017

**Board Nomination and Compensation Program** (BNCP), Class 9/2020

Detection of Accounting Irregularities in Fast Growing Business: The Role of Audit Committee, 2023

**Shareholding in the Company** 

None (as of 31 December 2023)

Taking a position as a director/ executive in any other listed company

None

Taking a position as a director/ company

3 Companies

**executive in any other non-listed** - 2009-Present: Consultant, Penven (thailand) Company Limited

- 2009-Present: Director, Prime City Golf Company Limited

- 1992-Present: Lawyer and Owner, M.L. Winai

Kasemsri's office

Taking a position as a director/ executive in any other company which may give rise to a conflict of interest

None

Relationship with other Directors None and executives



Attendance at the Directors' Meetings in the year 2023

Board of Directors 6/6 meetings (100%) Audit Committee 6/6 meetings (100%) Nomination and Remuneration Committee 2/2 meetings (100%) Corporate Governance and Sustainability Committee 4/4 meeting (100%)

The Board of Directors (by the advice of the nomination and remuneration committees) considers that M.L. Winai Kasemsri has full qualifications to be an independent director. In accordance with the relevant rules of the Securities and Exchange Commission and has no conflict of interest with the Company. He can express opinion freely and in accordance with the relevant guidelines.

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name Mrs. Suksai Phoksap

(Nominated to be reappointed for another term)

Type of directors to be appointed Director

Duration of being a director of the Company

7 years from the first appointment on 8 November 2017.

Current Position in the Company Director and Chief General Managing Officer

Age 55 year-old

**Educational background** Diploma Program in Accountant, Surin Vocatinal

College

Training relating to role and duties of director

Thai Institute of Directors Association (IOD)

Director Accreditation Program (DAP), Class

143/2017

**Shareholding in the Company** 

0.20 per cent (as of 31 December 2023)

Taking a position as a director/ executive in any other listed company

None

Taking a position as a director/ executive in any other non-listed company 2 Companies

**executive in any other non-listed** - 2020-Present: Chief General Managing Officer of

Autoclik by ACG Co., Ltd.

- 2018-Present: Director of Honda Maliwan Co., Ltd.

- 1994-Present: Chief General Managing Officer of

Honda Maliwan Co.,Ltd.

Taking a position as a director/ executive in any other company which may give rise to a conflict of interest

None

Relationship with other Directors None and executives

Attendance at the Directors' Meetings in the year 2023

Board of Directors 6/6 meetings (100%)