

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name	Asst. Prof. Dr. Saranyapong Thiangtam (Nominated to be reappointed for another term)
Type of directors to be appointed	Independent Director, the Audit Committee, the Nomination and Remuneration Committee and Chairman of the Risk Management Committee
Duration of being a director of the Company	8 years from the first appointment on 8 November 2017.
Current Position in the Company	Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee and Chairman of the Risk Management Committee
Age	56 year-old
Educational background	Ph.D. in Technopreneurship and Innovation Management, Chulalongkorn University M.S. in Business Administration, Marketing, Kasetsart University B.S. in Economics, Chiang Mai University
Training relating to role and duties of director	Thai Institute of Directors Association (IOD) <ul style="list-style-type: none">• Director Accreditation Program (DAP), Class 142/2017• Board Nomination and Compensation Program (BNCP), Class 9/2020• Advanced Audit Committee (AACP), Class 50/2023• Risk Management Program for Corporate Leaders (RCL), Class 33/2023• Detection of Accounting Irregularities in Fast Growing Business: The Role of Audit Committee, 2023• Engaging Board in ESG: The Path to Effective Sustainability, 2023
Shareholding in the Company	0.125 per cent (as of 31 December 2024)
Taking a position as a director/ executive in any other listed company	1 Company 2023-Present: Independent Director and Chairman of the Audit Committee, 2021-2022: Independent Director and Member of the Audit Committee, Kuang Pei San Food Products PLC.
Taking a position as a director/ executive in any other non-listed company	-None-



**Taking a position as a director/
executive in any other company
which may give rise to a conflict
of interest** -None-

**Relationship with other Directors
and executives** -None-

Attendance at the Directors' Meetings in the year 2024	Board of Directors 4/4 meetings (100%) Audit Committee 4/4 meetings (100%) Nomination and Remuneration Committee 1/1 meetings (100%) Risk Management Committee 2/2 meetings (100%)
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The Board of Directors (by the advice of the nomination and remuneration committees) considers that Asst. Prof. Dr. Saranyapong Thiangtam has full qualifications to be an independent director. In accordance with the relevant rules of the Securities and Exchange Commission and has no conflict of interest with the Company. He can express opinion freely and in accordance with the relevant guidelines.

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name Mr. Prachaya Kulvanichpisit
(Nominated to be reappointed for another term)

Type of directors to be appointed Independent Director

Duration of being a director of the Company 2 years from the first appointment on 26 April 2023.

Current Position in the Company Independent Director

Age 60 year-old

Educational background Master's Degree in Business Services Program Sasin Graduate Institute of Business Administration, Chulalongkorn University

B.S. in Science, University of San Francisco, USA

Training relating to role and duties of director

Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP), Class 67/2007
- Certificate of Director Certificate Program (DCP), Class 190/2014
- Engaging Board in ESG: The Path to Effective Sustainability 2023

Shareholding in the Company -None- (as of 31 December 2024)

Taking a position as a director/ executive in any other listed company -None-

Taking a position as a director/ executive in any other non-listed company -None-

Taking a position as a director/ executive in any other company which may give rise to a conflict of interest -None-

Relationship with other Directors and executives -None-

Attendance at the Directors' Meetings in the year 2024 Board of Directors 4/4 meetings (100%)




The Board of Directors (by the advice of the nomination and remuneration committees) considers that Mr. Prachaya Kulvanichpisit has full qualifications to be an independent director. In accordance with the relevant rules of the Securities and Exchange Commission and has no conflict of interest with the Company. He can express opinion freely and in accordance with the relevant guidelines.

Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name	Mrs. Hathairat Rangkagoonnuwat (Nominated to be reappointed for another term)
Type of directors to be appointed	Director and the Risk Management Committee
Duration of being a director of the Company	10 years from the first appointment on 12 March 2015.
Current Position in the Company	Director, Member of the Risk Management Committee, Deputy Chief Executive Officer and Chief Sales Officer
Age	45 year-old
Educational background	M.S. in Business Administration, Mahasarakham University B.S. in Accountant, University of the Thai Chamber of Commerce
Training relating to role and duties of director	Thai Institute of Directors Association (IOD) <ul style="list-style-type: none">• Director Accreditation Program (DAP), Class 142/2017
Shareholding in the Company	2.50 per cent (as of 31 December 2024)
Taking a position as a director/ executive in any other listed company	-None-
Taking a position as a director/ executive in any other non-listed company	2 Companies 2020-Present: Deputy Director, Autoclik by ACG Co., Ltd. 2009-Present: Deputy Director and Chief Sales Officer Honda Maliwan Co., Ltd.
Taking a position as a director/ executive in any other company which may give rise to a conflict of interest	-None-
Relationship with other Directors and executives	Spouse of Mr. Phanumast Rungkakulnuwat
Attendance at the Directors' Meetings in the year 2024	Board of Directors 4/4 meetings (100%) Risk Management Committee 2/2 meetings (100%)



Profile of person nominated to be appointed as a director replacing directors who retire by rotation

Name	Miss Phakthinun Sophonthitivej (Nominated to be reappointed for another term)	
Type of directors to be appointed	Director and the Risk Management Committee	
Duration of being a director of the Company	8 years from the first appointment on 8 November 2017.	
Current Position in the Company	Director, Member of the Risk Management Committee and Chief Financial Officer	
Age	35 year-old	
Educational background	B.S. in Accountant, Khon Kaen University	
Training relating to role and duties of director	Thai Institute of Directors Association (IOD) <ul style="list-style-type: none">• Director Accreditation Program (DAP), Class 143/2017• Corruption Risk and Control Workshop (CRC), Class 15/2022• Engaging Board in ESG: The Path to Effective Sustainability 2023	
Shareholding in the Company	0.01 per cent (as of 31 December 2024)	
Taking a position as a director/ executive in any other listed company	-None-	
Taking a position as a director/ executive in any other non-listed company	2 Companies 2020-Present: Chief Financial Officer, Autoclik by ACG Co., Ltd 2018-Present: Director of Honda Maliwan Co., Ltd. 2016-Present: Chief Financial Officer, Honda Maliwan Co., Ltd.	
Taking a position as a director/ executive in any other company which may give rise to a conflict of interest	-None-	
Relationship with other Directors and executives	-None-	
Attendance at the Directors' Meetings in the year 2024	Board of Directors 4/4 meetings (100%) Risk Management Committee 2/2 meetings (100%)	

Qualifications of Independent Directors

1. Must not hold more than 0.5% of the total voting shares of the company, parent company, subsidiary, affiliate, or any entity that may have a conflict of interest. This includes shares held by the related persons of that independent director.
2. Must not be or have ever been a director involved in management, employee, salaried consultant, or a person with control authority of the company, parent company, subsidiary, affiliate, same-level subsidiary, major shareholder, or controlling person of the company, unless such role has ceased for at least 2 years prior to being appointed as a director.
3. No person related by blood or by legal registration in terms of parents, spouse, sibling, offspring and children, including the spouse of a child, to an executive, major shareholder, controlling person, or a person nominated to become an executive or controlling person of the company or its subsidiaries.
4. No business relationship with the company, parent company, subsidiary, affiliate, major shareholder, or controlling person of the company in a manner that may impede independent judgment. Additionally, must not be, or have ever been, a significant shareholder or controlling person of an entity having a business relationship with the company, parent company, subsidiary, affiliate, major shareholder, or controlling person of the company, unless having ceased such roles for at least 2 years prior to being appointed as a director.
5. Must not be or have ever been an auditor of the company, parent company, subsidiary, affiliate, major shareholder, or controlling person of the company. Additionally, must not be a significant shareholder, controlling person, or partner of the audit firm that employs the auditor of the company, parent company, subsidiary, affiliate, major shareholder, or controlling person of the company, unless having ceased such roles for at least 2 years prior to being appointed as a director.
6. Must not be or have ever been a provider of any professional services, including legal or financial advisory services, receiving fees exceeding Baht 2 million per year from the company, parent company, subsidiary, affiliate, major shareholder, or controlling person of the company. Additionally, must not be a significant shareholder, controlling person, or partner of such professional service provider, unless having ceased such roles for at least 2 years prior to being appointed as a director.
7. Must not be a director appointed as a representative of the company's director, major shareholder, or any shareholder related to the company's major shareholder.
8. Must not engage in business activities that are similar and materially competitive with the business of the company or its subsidiaries, nor be a partner in a partnership or a director involved in salaried management, employee, consultant, or hold more than 1.0% of the total voting shares of another company that engages in business activities that are similar and materially competitive with the business of the company or its subsidiaries.
9. Must not have any other characteristics that would impair the ability to provide an independent opinion on the company's operations.